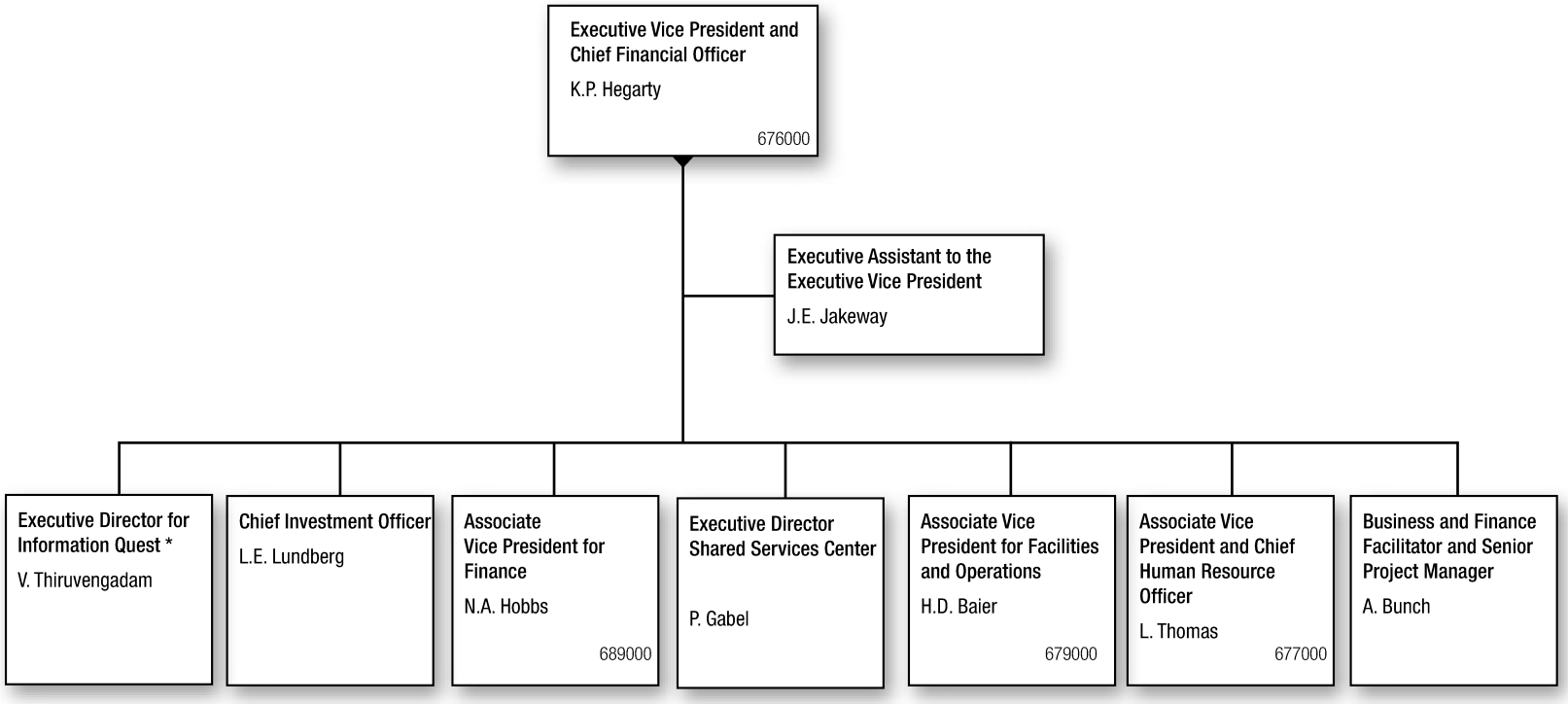
BUSINESS AND FINANCE
EXECUTIVE VICE PRESIDENT



* Dual report to Chief Information Officer and Associate Vice President for Information Technology