

THE UNIVERSITY OF MICHIGAN
SCHOOL OF SOCIAL WORK

2000 MSW Employment Survey

Tim Colenback, Assistant Dean
Beverly Blake, Administrative Assistant
Kenn Krause, Administrative Assistant
Mike Robison, Administrative Assistant

Survey Background

This survey was conducted by the University of Michigan School of Social Work Office of Student Services as part of the national survey developed by Professor Barbara Matz of Bryn Mawr and Carol Doelling of Washington University. The data pertains to the MSW graduates from the University of Michigan in December 1999, April 2000 and August 2000. Seventy percent of the 322 graduates returned surveys. The data is current as of August 9, 2001.

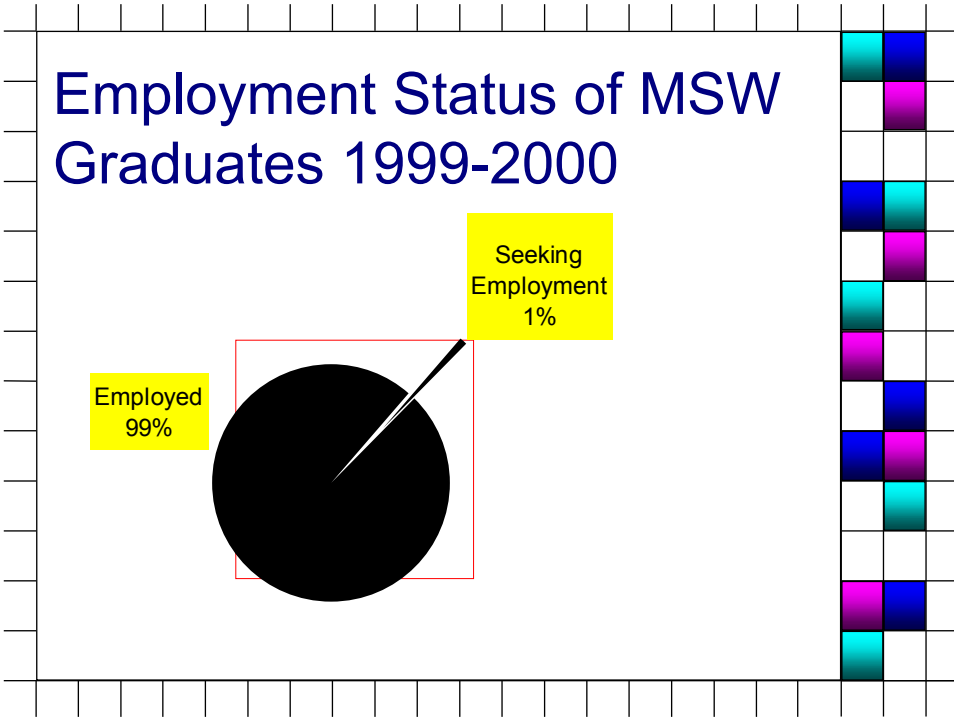
2000 Employment Survey

- MSW Graduates
  - December 1999
  - April 2000
  - August 2000
- 70% Response Rate
- Surveys completed 9-15 months following graduation
- n=226



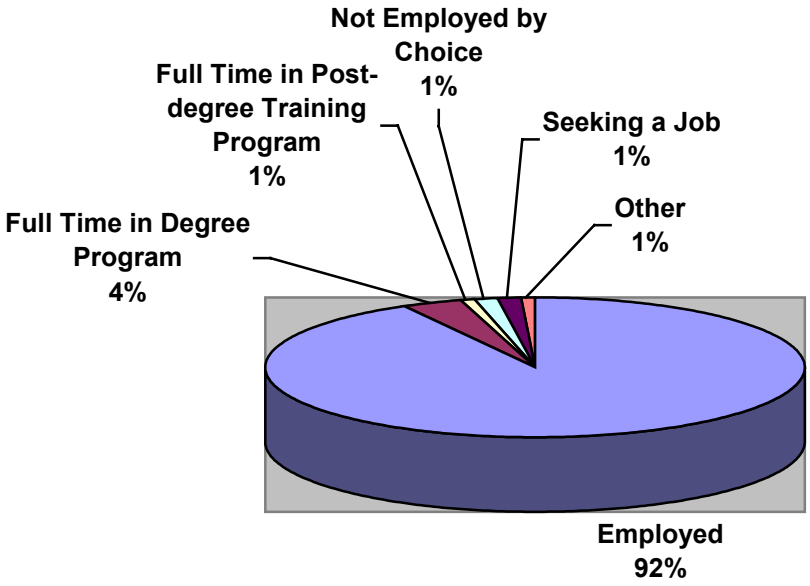
Survey Process

- Survey Time Frame: June/July 2001
- Number of MSW graduates December 1999, April 2000 and August 2000: 322
- Graduates surveyed: 322
- Surveys completed: 226



Note: Only includes employed graduates and unemployed graduates seeking a job.
n=211

Occupational Status



n=226

1. OCCUPATIONAL STATUS

Please indicate the number (frequencies) of your 2000 class by their primary occupational statuses.

Employed or self-employed		208
Number of graduates working part-time	No: 132	Yes: 22
Number of graduates working temporary jobs	No: 132	Yes: 6
Full-time studies in a degree program		8
Full-time in a post-degree training program		2
Full-time family responsibilities/not employed by choice		3
Seeking a job		3
Other:		2

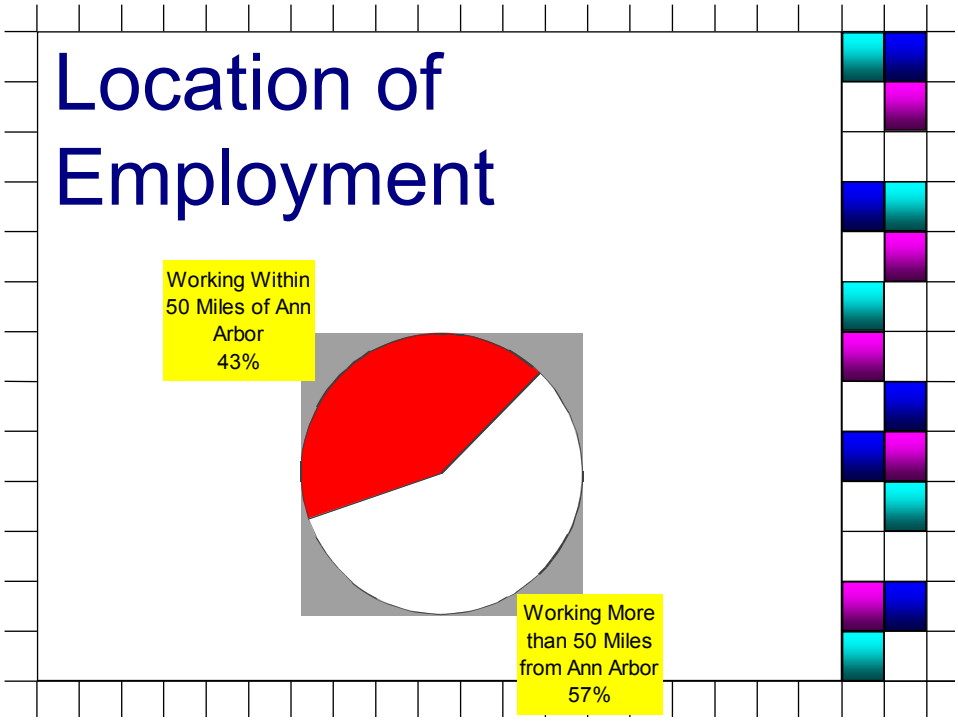
- Contractual/on call at home to stay home with children
- Voluntary mediation and research

n=226

2. DISTANCE FROM PROGRAM and Employment

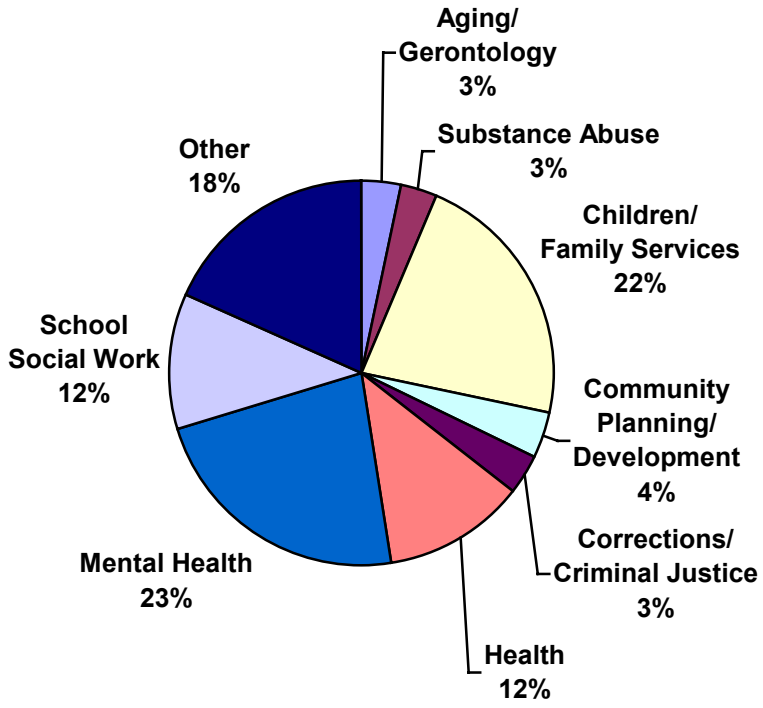
Number of graduates are working within fifty miles of Ann Arbor: 85

Number of graduates are working more than fifty miles from Ann Arbor: 114



n=199

Field of Practice



n=208

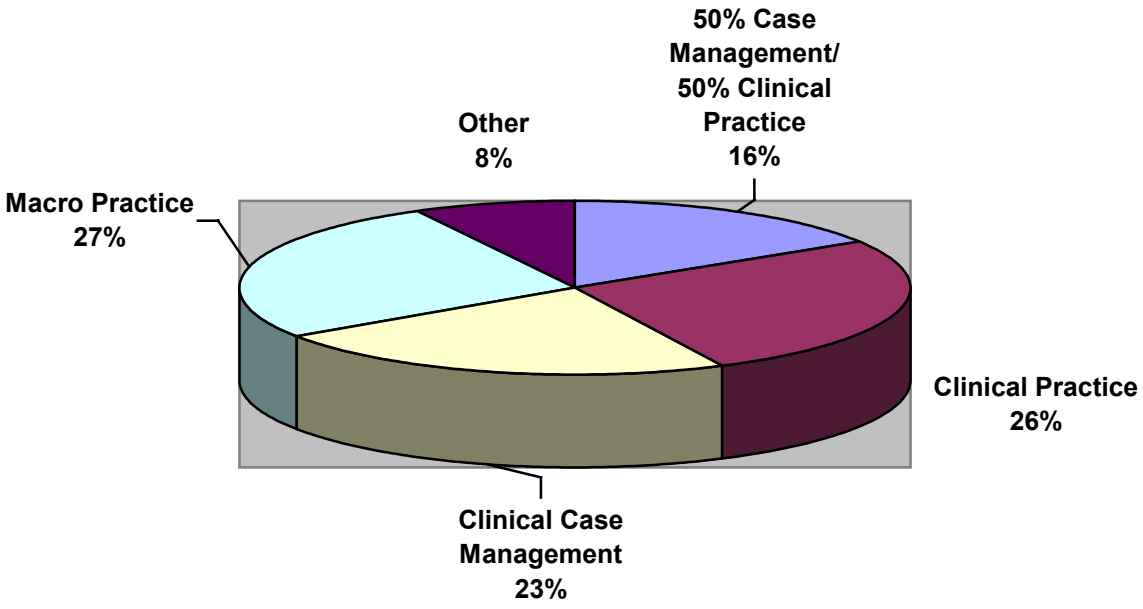
3. FIELD OF PRACTICE

Aging/Gerontological Social Work	7
Alcohol, Drug, or Substance Abuse	6
Child Welfare or Children's Services (including residential)	37
Community Planning/Development (including housing, employment)	8
Corrections/Criminal Justice	7
Family Services (including denominational family services)	9
Group Services (YWCA, YMCA, JCCA)	0
Health	25
Occupational/Industrial Social Work	3
Mental Health or Community Mental Health	47
Mental Retardation	3
Public Assistance/Public Welfare (Not child welfare)	2
Rehabilitation	0
School Social Work	24
Other	30

- Hospice child and adolescent services
- Rabbi
- Education
- HIV/AIDS
- Combination: Child Welfare/Children's Services/Family Services/Mental Health/Community Mental Health
- Juvenile Justice
- School-based Health Center
- Legal Advocate for People living with AIDS
- Human Resources in Private Sector
- Financial Assistance to Families/Individuals
- Homeless

- Hospital (Medical Social Work)
- Director, Volunteer Services
- Domestic Violence Services
- Research
- Fundraising for Religious Environmental Organization
- Non-Social Work Job
- Education after-school Program
- International Adoption
- Full Time Grantwriter for Youth Development
- Adoption
- Evaluation
- Alcohol, Drug and Substance Abuse and Research Assistant
- Sex Offenders
- Anti-poverty Program
- Human Relations/Youth Development
- Jewish Communal Fundraising
- Domestic Violence/Sexual Assault
- Unknown
- Unknown

Job Function



n= 208

4. JOB FUNCTION

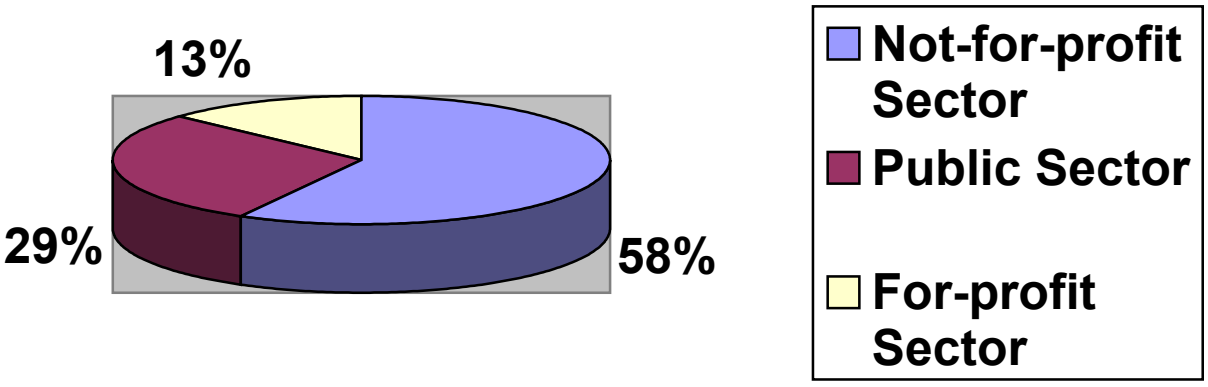
Please indicate the number (frequencies) of your 200 class by their job functions.

50% case management/50% clinical practice	33
Clinical practice: individual /group/family therapy	55
Clinical case management: crisis intervention, counseling, referral, advocacy	47
Management/administration	20
Community development	6
Program development/administration	20
Fund raising	3
Research	6
Policy	2
Other (please list):_____	16

- Education
- Unknown
- Volunteer Coordinator
- Client Educator
- EAP/Assessment/Short Term Counseling/Resource/Referral
- Individual and Group Therapy/Support/Special Education Evaluations
- School of Social Work (a little bit of everything)

- Clinical Practice and Discharge Planning (Inpatient Mental Health Care Unit)
- Human Resources
- Clinical Case Management: Crisis Intervention, Counseling, Referral, Advocacy and School Social Work/Special Education Evaluations
- School of Social Work
- Pharmaceutical Sales
- Assessment and Recommendations to Judges
- 50% Clinical Practice and 50% Research Assistant
- Clinical Assessment, Diagnosis and Recommendations for Treatment
- Management/Administration/Admissions for a 180 Bed Sub-acute Facility

Job Setting



n= 205

5. SETTING

a) Please indicate the number (frequencies) of your 2000 class by their types of work settings.

Not-for-profit sector..... 119
Public Sector..... 59
For-profit sector..... 27

n= 205

b) Number (frequencies) of the 2000 class working in a managed care environment..... 62

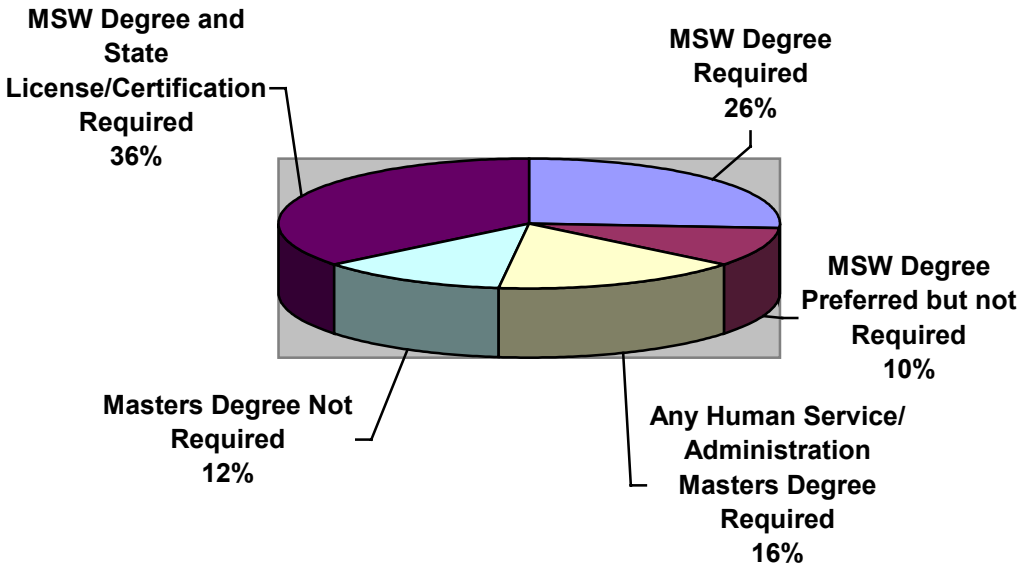
6. CREDENTIALS

Credentials organizations required of 2000 graduates:

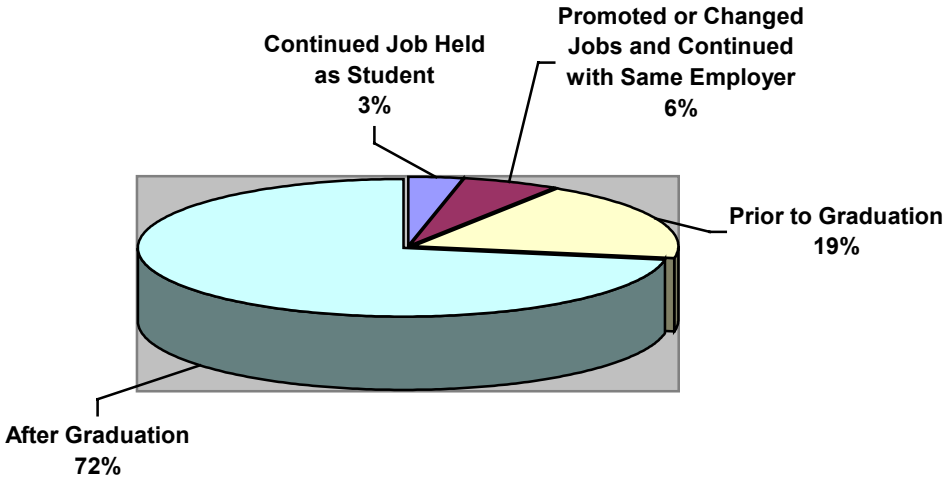
MSW degree plus state licensure/certification required	73
MSW degree required	53
MSW degree preferred but not required	20
any human service/administration master's degree required	33
master's degree not required	25

n=204

Credentials Required



Timing of Jobs



n= 208

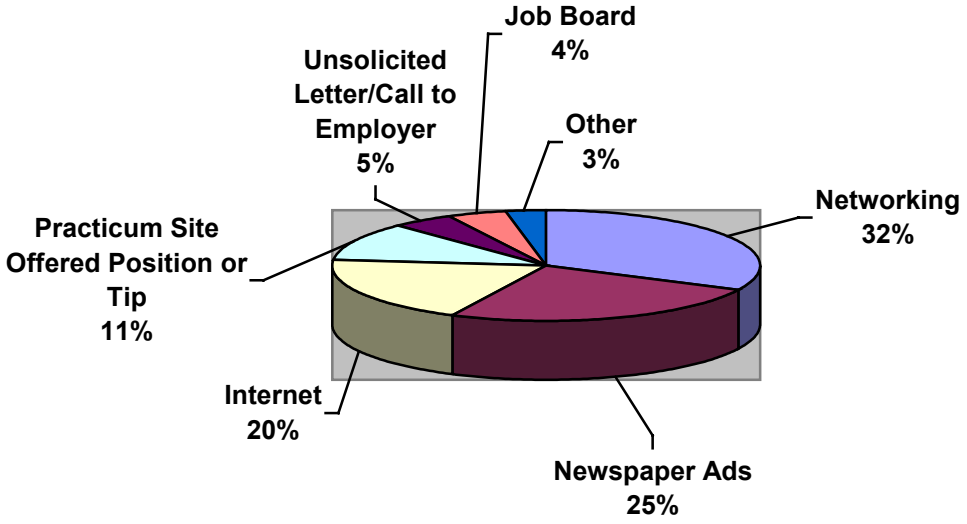
7. TIMING OF JOBS

Timing of job offer for graduates:

Continued in a job held while a student	7
Promoted or changed jobs, continuing with same employer	12
Prior to graduation	39
After graduation	150

n=208

Source of Jobs



n= 189

Other includes: job/career fair, on-campus interviews, Government civil service, Professional association career services, conference, or job fair, Newsletter for Society of Humanistic Judaism, and combination: newspaper ads, publication subscriptions, NASW News and contact from networking with family, friends, social workers, etc

8. SOURCES OF JOBS

How did 2000 graduates learn about their jobs? Please indicate the number (frequencies) of 2000 graduates by each category.

Our school/program's career services/sources:

practicum site staff offered a position or tip on a job elsewhere	21
job/career fair	1
job board, newsletter, listing	8
alumni contacts, network	2
job referral service	0
on-campus interviews	1
faculty contacts	4
Current or prior employers	13
Newspaper ads, publication subscriptions, NASW News	47
Contact from networking with family, friends, social workers, etc.	42
Unsolicited letter/call to employers	9
Government civil service	1
Professional association career services, conference, or job fair	1
Internet web site, listserv, newsgroup	37
Other (please specify) _____	2

- Newsletter for Society of Humanistic Judaism
- Newspaper ads, publication subscriptions, NASW News and Contact from networking with family, friends, social workers, etc

n= 189



9. APPLICATION PROCESS

a) On average 3.43 months elapsed between the time 2000 graduates started intensely looking for jobs by sending resumes and when they accepted jobs.

b) On average 2000 graduates applied for jobs with 12.12 organizations.

c) On average 2000 graduates interviewed for jobs with 3.73 organizations.

d) On average 2000 graduates received 2.23 job offers.

n=160

10. SALARIES

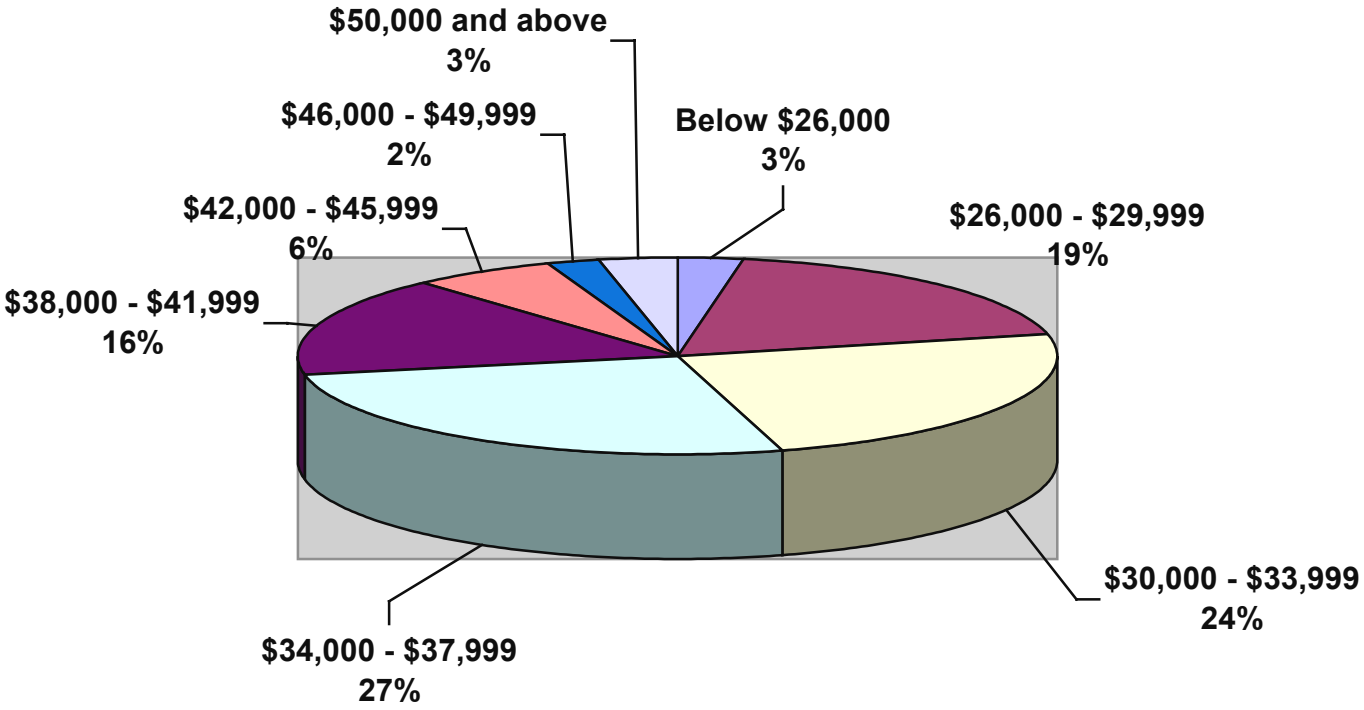
Salaries for full time employed graduates:

below 20,000:….. 0	32,000 - 33,999:.. 23	46,000 - 47,999: 1
20,000 - 21,999:.. 0	34,000 - 35,999:.. 32	48,000 - 49,999: 3
22,000 - 23,999:.. 2	36,000 - 37,999:… 16	50,000 - 51,999: 2
24,000 - 25,999:.. 3	38,000 - 39,999:… 22	52,000 - 53,999: 2
26,000 - 27,999:.. 12	40,000 - 41,999:… 9	54,000 or above: 2
28,000 - 29,999:.. 22	42,000 - 43,999: 5	
30,000 - 31,999:.. 21	44,000 - 45,999: 6	

n= 183

Median Salary Range: $34,000 - $35,999

Salaries


$50,000 and above
3%
$46,000 - $49,999
2%
Below $26,000
3%
$42,000 - $45,999
6%
$26,000 - $29,999
19%
$38,000 - $41,999
16%
$30,000 - $33,999
24%
$34,000 - $37,999
27%