

**THE PRESIDENT'S ADVISORY COMMITTEE ON
LABOR STANDARDS AND HUMAN RIGHTS**

MINUTES

**January 18, 2013 8:30-10:00am
1644 School of Social Work**

Attendance:

Committee members: Kristen Ablauf, Ravi Anupindi, James Atkinson, Arjun Bhalla, Khaled Eid, Jim Gannon, Allen Hicken (chair), Siobán Harlow, Abigail Williams, Dean Yang, Nancy Vander Kuyl (committee staff)

Committee Business

Next meeting March 15, 8:30-10am at the International Institute/School of Social Work.

In addition to the usual business, the committee will review drafts of the code of conduct preamble and a remediation clause. November minutes approved.

Research and Educational Leadership

Chair posed the possibility of organizing a 2014 conference on 15 years of LS/HR. Committee listed topics including reproductive rights, labor rights, addressing critical issues, garment factory fires, role of business in labor issues, advancing structural issues such as severance pay, etc. The conference would be an opportunity to identify areas for which the committee could encourage more engagement especially on a campus where courses on labor are decreasing in number. Chair and RAnupindi will draft further ideas and present to the committee in March.

Operational Leadership

Update from K Ablauf on licensing & February renewals. The program is seeing a decrease in non-approval for renewals now that the CLC CR pilot program is entering its third year. Licensees are becoming more familiar with the higher standards.

Committee reviewed the CLC integration of the UM code changes into its CLC agreement. Motion to approve with all in favor. K Ablauf will communicate the approval to CLC's Liz Kennedy.

Committee considered a request from a potential licensee that no longer affiliates with the FLA but would like to be a UM licensee. Issues arose of precedent, clarity, and how the University relies on its monitoring partners to address monitoring issues in a way that is transparent ensures investigation when issues arise down the road.

Monitoring and Compliance

PT Kizone update: the President's office is drafting a letter. The new general counsel has been invited to the March meeting. USAS sent a letter to the President's office regarding the severance. AWilliams to distribute to the committee. Williams announced that some PT Kizone workers will be part of a USAS tour to campuses in February. USAS is organizing a panel public event. Chair offered committee's participation with the panel event if USAS is interested.

Flying Needle update. The Union is signed on and back pay is complete. Remediation plan is in place. The dispute over 12 workers is not yet resolved.

Fire safety webinar. FLA hired David Gold to develop queries and plans around fire safety. This is now a core program point. A checklist will soon be available that will aid in monitoring factory escape plans, including a sprinkler systems for disabled workers. The University Advisory Council will hold a roundtable talk on fire safety.

Meeting adjourned