

THE PRESIDENT'S ADVISORY COMMITTEE ON LABOR STANDARDS AND HUMAN RIGHTS

MINUTES

**November 1, 2012, 8:45-10:00am
2065 Fleming**

Members present: Kristen Ablauf, Ravi Anupindi, James Atkinson, Arjun Bhalla, Khaled Eid, Allen Hicken (chair), Siobán Harlow, Abigail Williams, Dean Yang, Nancy Vander Kuyl (committee staff). President Coleman and Lisa Connolly joined the meeting for the last twenty minutes. Members absent: Jim Gannon

Welcome, introductions, committee business:

The committee welcomed all returning members. New members include Abigail Williams, a senior in Public Policy and member of USAS. Arjun Bhalla is a junior in Industrial Engineering. James Atkinson is a 4th year graduate student in Political Science. Khaled Eid is Contract Manager Senior in Financial Operations. Dean Yang, Associate Professor at the Ford School and Department of Economics returns to the committee after serving a short term in 2010 before his sabbatical.

Allen Hicken, will chair this year's committee following 4 years as faculty member. Sioban Harlow, is now a faculty member after chairing 4 consecutive years. Ravi Anupindi is co-Chair this year under a new committee structure to annually rotate chair leadership. Kristen Ablauf is serving her 12th year on the committee.

Nov 27 8:30-10am is the committee's next meeting at Palmer. In 2013, it will meet twice on Fridays from 8:30-10am. Specific dates to be determined at next meeting. The committee will schedule additional meetings if urgent issues arise that require discussion.

Research and Educational Leadership

RAnupindi reported on his invitation to Bama Athreya to UM's campus at the end of November. BAthreya is Special Advisor to the International Labor Rights Forum in Washington DC. A longstanding human rights advocate, Athreya served several years as the Executive Director of the International Labor Rights Forum (ILRF) where she advocated to end forced labor, child labor and sweatshop abuses. RAnupindi coordinated an opportunity for the LSHR committee to sponsor her public lecture on "Protecting Human Rights: The Challenge of Business in the World's Riskiest Places" on November 27 from 4:30-6:00pm at R1210 Ross School. The Ross Leadership Initiative, Erb Institute and Tauber Institute will join LSHR to sponsor this event. Members are asked to communicate this event to their constituents to establish a wide audience of participants. BAthreya will also attend the next LSHR committee meeting on Nov 27.

Operational Leadership

KAblauf reported on the licensing program, reviewed its annual licensee review procedures, how licensees are categorized and how the CLC CR Pilot Program plays a role in the licensing process.

Monitoring and Compliance

The committee reviewed UM's relationships with its monitoring partners, the FLA and the WRC. AHicken will talk with FLA's Heeral Coleman next week about the FLA's initiative with category B companies. He provided an overview of the PT Kizone factory, and an update on Wisconsin's relationship status with Adidas.

President Coleman's 2012-2013 Charge to the LS-HR advisory committee

President Coleman and Lisa Connolly joined the meeting for 20 minutes to meet this year's committee, discuss last year's report, and review this year's charge. After President Coleman met the new members, she praised the committee for its thoughtful work over the years. This year, the charge challenges the committee to update UM's Code of Conduct. RAnunpindi agreed to draft information on remediation. Former committee member Peter Jacobson has agreed to write a preamble. President Coleman asked SHarlow to report on her attendance at the Lausanne, Switzerland meeting organized by the Global Forum for Sustainable Supply Chains. The meeting centered on the systematic problem of non-payment of severance.

After President Coleman left the room, the committee agreed to continue its discussion of these issues at its Nov 27 meeting from 8:30-10am at Palmer.

Meeting adjourned