THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ITEM FOR INFORMATION

# FACULTY GOVERNANCE UPDATE

Some priorities of the faculty senate this year are as follows:

1) Life-long faculty engagement. Faculty need greater flexibility with the type and extent of their contributions at various career stages to encourage generational diversity and maximize the potential of our faculty.

2) A stronger office and policy set to deal with allegations of scientific and academic misconduct of all sorts for faculty members. Scientific and academic misconduct includes sabotage, fabrication of data, and plagiarism, among other items. Currently the offices intended to investigate these allegations are understaffed and there are no policies or policies are not distributed nor consistently followed by all parties.

3) A stronger set of clear policies and due process to guide faculty, administrators and staff through conflicts that would otherwise bring issues before the University Faculty Ombuds, the Office of Mediation Services, or to the grievance process. A clear set of well-distributed guidelines will put the University of Michigan at the forefront of early conflict resolution that will distinguish us as Leaders and the Best in this area.

# CIC FACULTY GOVERNANCE LEADERS CONFERENCE REPORT - October 2010

Important Directions Being Pursued by the Committee on Intercollegiate Cooperation (CIC)

1) Cost Savings – through collaborative strategies address cost intensive budget items across the 12 CIC universities, including libraries, energy, professional services like IT, facilities and benefits. For example, in scholarly communication, encourage publication in free Open Access journals, and join together for large scale purchasing agreements of vehicles, mattresses, etc.
2) Reduce administrative loads on faculty associated with un-integrated compliance requirements by combining educational opportunities and increase the sharing of information between compliance offices to reduce the number of forms to be completed for each activity. Ever increasing regulations increase administrative burdens on faculty associated with their research, stifling faculty and eroding University resources.
3) Economist Michael Knettner presented his ideas that American universities, particularly the Big Ten, should increase worldwide market share through incentives. In a related presentation, distance education was reviewed.

(Submitted November, 2010)

Regents' Bylaw 4.04. The Senate Assembly shall serve as the legislative arm of the senate…The assembly shall have power to consider and advise regarding all matters within the jurisdiction of the University Senate which affect the functioning of the University as an institution of higher learning, which concern its obligations to the state and to the community at large, and which relate to questions of educational policy.