Michigan Council for Educator Effectiveness

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Fourteen School Districts to Participate in Pilot Study of Educator Evaluation

The Michigan Council for Educator Effectiveness (MCEE) today released the names of the 14 school districts that will participate in a pilot study of educator evaluation tools in the 2012–13 school year. The council also named the teacher observation tools to be included in the pilot and detailed the assignment of districts to each tool.

The results of the pilot will inform MCEE's final recommendations for an effective approach to educator evaluation in Michigan. Pilot studies have been conducted in other states as they developed educator evaluation systems, and enabled those states to make decisions based on analysis of data and feedback from participating districts and educators.

"The MCEE takes seriously our charge to ensure the design of a fair, reliable, and feasible approach to educator evaluation in our state. This pilot is crucial to that work and to the future of Michigan's K-12 schools because it will allow us to learn about educator evaluation as it takes place in real school settings," said Deborah Loewenberg Ball, chair of the council.

Each pilot district will use one of four teacher observation tools to help the council understand the feasibility of each tool and learn about the types and uses of data generated from the tools.

The list of pilot districts and the tools they would be using is attached. Also attached is a fact sheet about the pilot study.

The four observation tools to be used in the pilot districts are:

- Charlotte Danielson's Framework for Teaching: http://www.danielsongroup.org/
- Marzano Teacher Evaluation Model: http://www.marzanoevaluation.com/
- The Thoughtful Classroom: http://www.thoughtfulclassroom.com/
- 5 Dimensions of Teaching and Learning: http://www.k-12leadership.org/services/5-dimensions/

The MCEE is charged by law with an ambitious agenda, one that has tremendous significance for the educational opportunities and outcomes of our state's children. The MCEE will submit to the State Board of Education, the Governor, and the state legislature a report that identifies and recommends all of the following:

- A student growth and assessment tool.
- A state evaluation tool for teachers.
- A state evaluation tool for school administrators.
- Changes to the requirements for a professional teaching certificate.
- A process for evaluating and approving local evaluation tools for teachers and administrators that are consistent with the state evaluation tool for teachers and administrators and the act.

The following common vision grounds the efforts of the MCEE:

> ***The Michigan Council for Educator Effectiveness will develop a fair, transparent, and feasible evaluation system for teachers and school administrators. The system will be based on rigorous standards of professional practice and of measurement. The goal of this system is to contribute to enhanced instruction, improve student achievement, and support ongoing professional learning.***

The Council has five voting members, three of whom were appointed by Governor Snyder, and one each by Senate Majority Leader Randy Richardville and Speaker of the House Jase Bolger. Governor Snyder appointed Deborah Loewenberg Ball, dean of the University of Michigan School of Education as council chair, along with Mark Reckase from Michigan State University's College of Education and Nick Sheltrown from National Heritage Academics in Grand Rapids. Majority Leader Richardville appointed David Vensel, a principal from Jefferson High School in Monroe, and Speaker Bolger appointed Jennifer Hammond, a principal from Grand Blanc High School. Joseph Martineau serves on the council without vote and is the designee of the Superintendent of Public Instruction.