CONFIDENTIAL

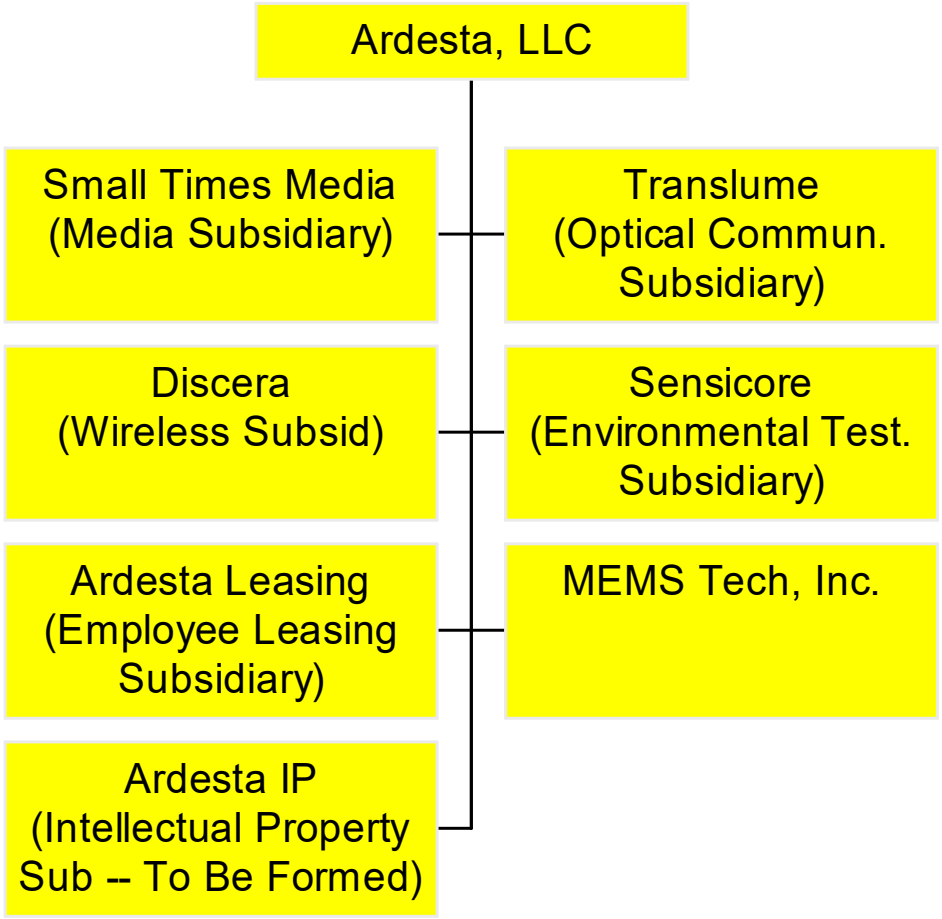


ARDESTA

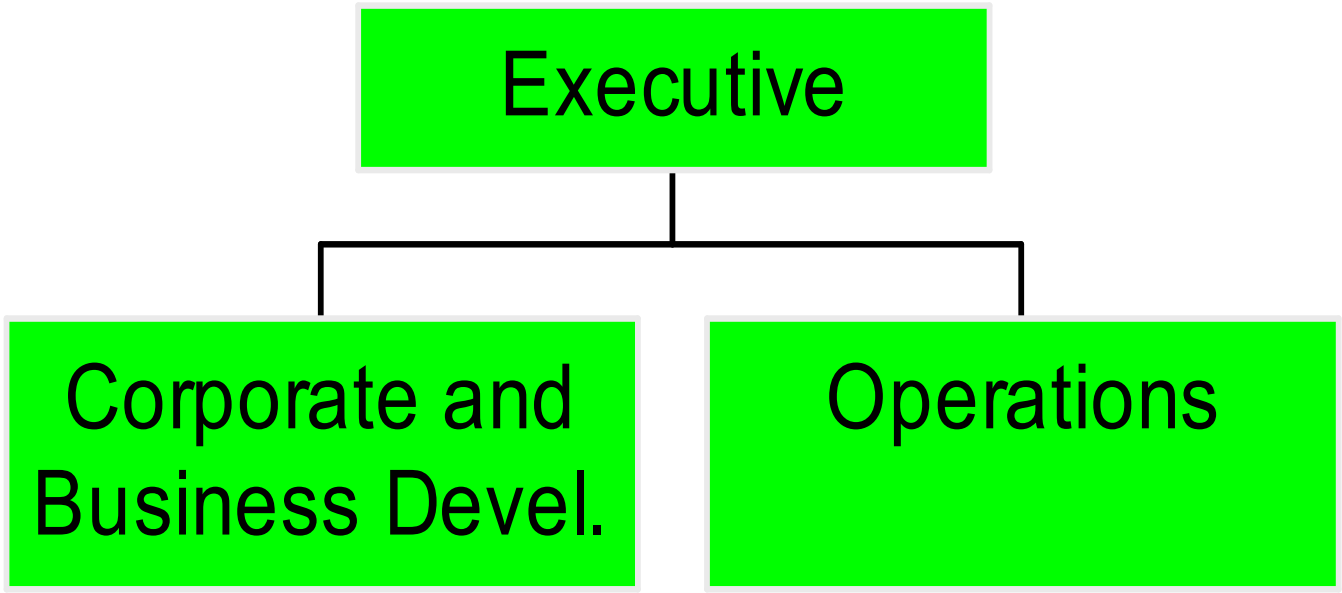
IGNITING THE FUTURE.

Organization Chart
June 1, 2002

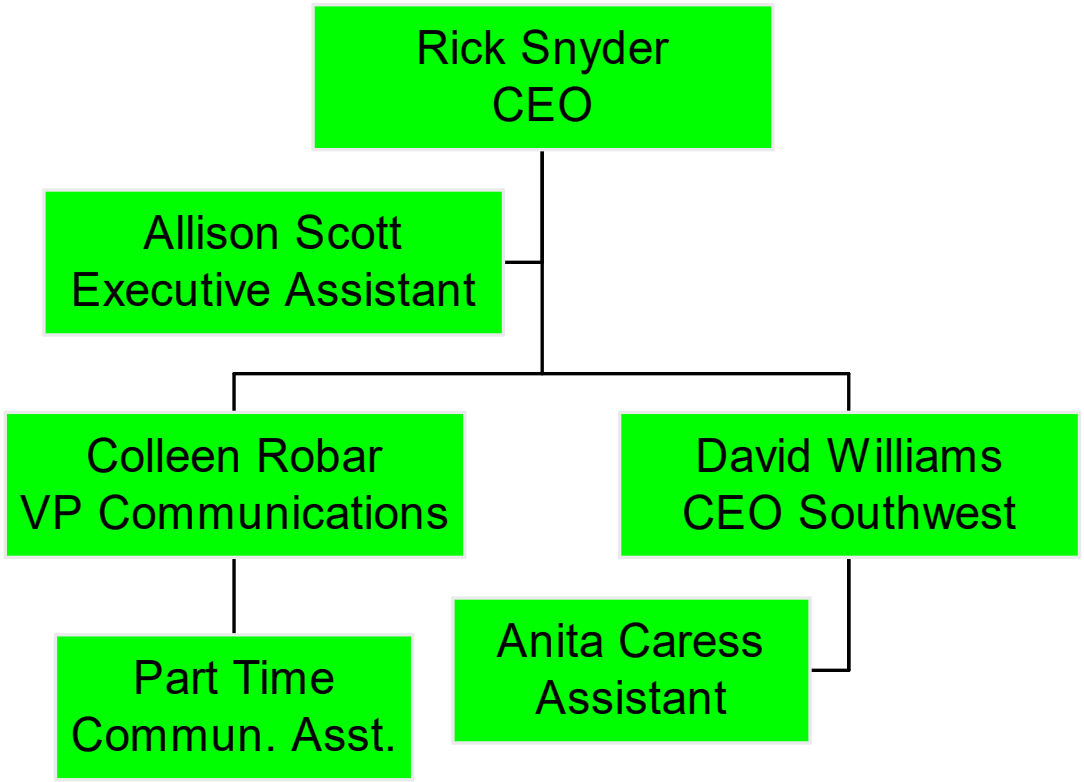
Ardesta and majority-owned subsidiaries



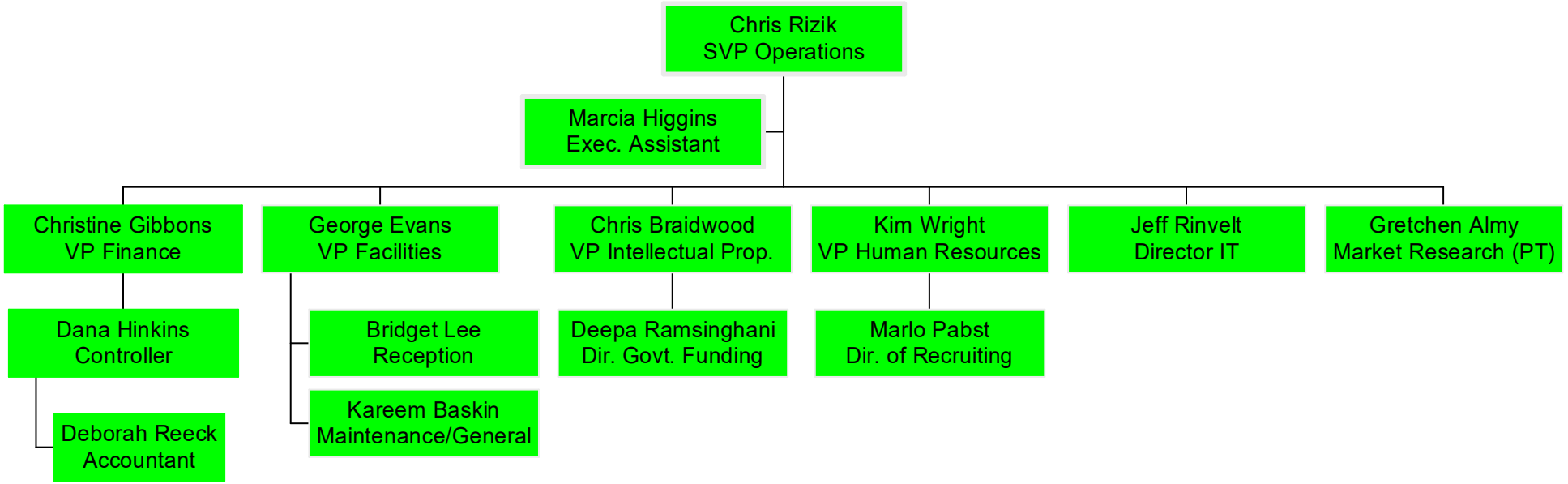
Ardesta, LLC
by Department



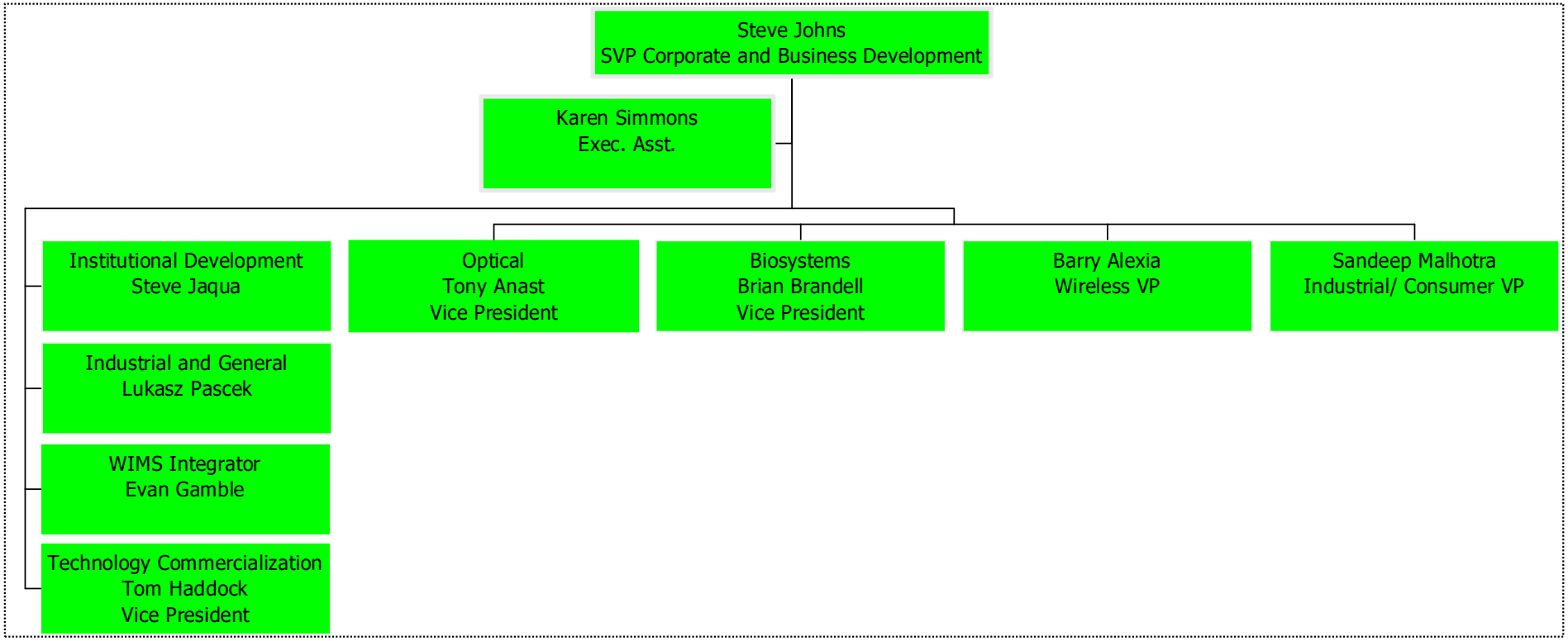
Executive


Rick Snyder
CEO
Allison Scott
Executive Assistant
Colleen Robar
VP Communications
David Williams
CEO Southwest
Part Time
Commun. Asst.
Anita Caress
Assistant

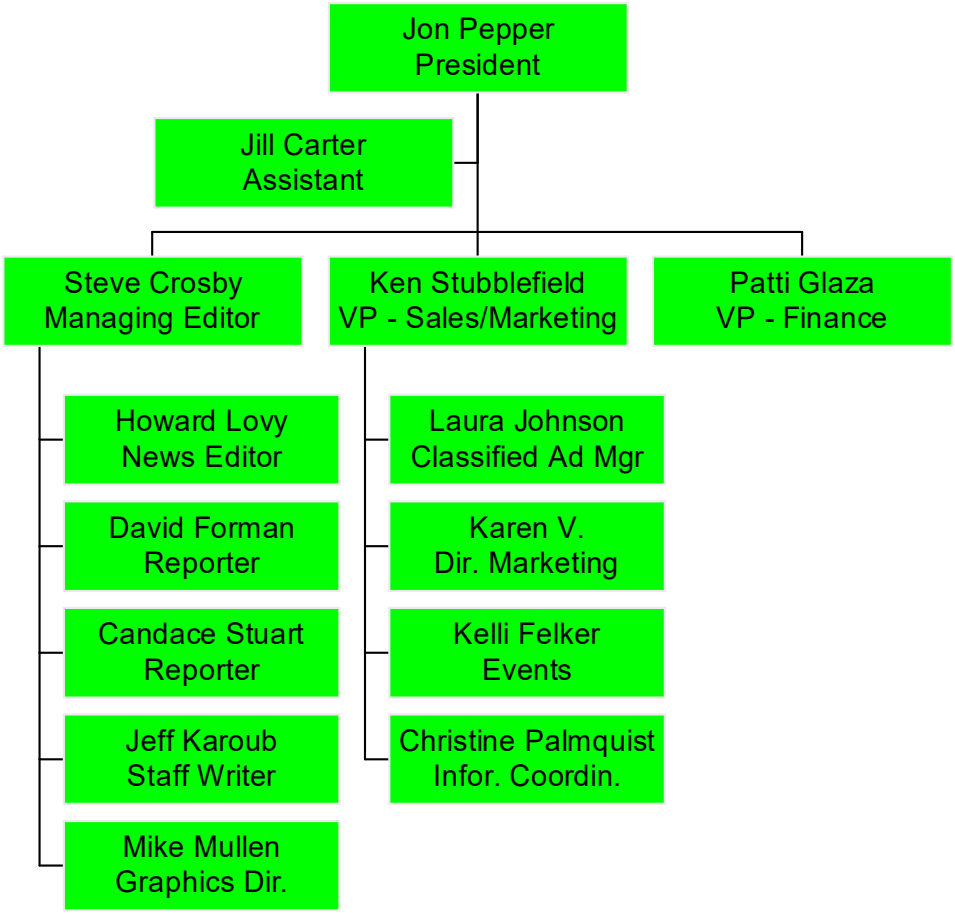
Operations


Chris Rizik
SVP Operations
Marcia Higgins
Exec. Assistant
Christine Gibbons
VP Finance
George Evans
VP Facilities
Chris Braidwood
VP Intellectual Prop.
Kim Wright
VP Human Resources
Jeff Rinvelt
Director IT
Gretchen Almy
Market Research (PT)
Dana Hinkins
Controller
Bridget Lee
Reception
Deepa Ramsinghani
Dir. Govt. Funding
Marlo Pabst
Dir. of Recruiting
Deborah Reeck
Accountant
Kareem Baskin
Maintenance/General

Corporate and Business Development



Small Times Media



Consultants

