President's Advisory Committee on Labor Standards and Human Rights

MINUTES
October 1, 2014, 1:00pm-2:30pm
1st Floor Fleming, Regents Room

Attendees: Ravi Anupindi (chair), Kristen Ablauf, Kelsea Ballantyne, Michael Counts, Khaled Eid, John Meeker, Maya Menlo, Tim Pavelka, Nicholas Rine, Susan Waltz, Nancy Vander Kuyl (staff to committee)
Guests from 1:30-1:45: President Mark Schlissel, Liz Barry, Special Counsel to the President, and Lisa Connolly, Project Manager, Office of the President

Welcome and Introductions
This year's committee has representation from the Ross School, Procurement, Law School, Ford School, School of Public Health and Athletics. New members represent categories of faculty, staff and student replacing Allen Hicken (on sabbatical), Jim Gannon and Arjun Bhalla. They are: John Meeker, Associate Professor of Environmental Health Science, Associate Dean for Research, School of Public Health; Michael Counts, Strategic Sourcing Manager, Procurement Services; and Tim Pavelka, J.D. Candidate 2015, Law School.

Committee Business
Chair touched on this year's committee charge, guiding principles and guidelines for acting on complaints. Committee approved the July & August minutes. Members discussed their availability for the November and December meetings. Chair provided an overview of last year's committee work including unusual summer meetings to deliberate U-M response to licensee plans regarding Bangladesh Building and Fire Safety. There is a pending draft letter of recommendation regarding licensees that have not signed the Accord to be sent to President Schlissel the week of October 13.

Research and Educational Leadership

Symposium
The committee is hosting an October 10 symposium on Global Human Rights and Labor Standards to celebrate 15 years of the committee's service to the University. Other sponsors include the U-M Human Rights Initiative, Ross School, Law School, Ford School of Public Policy, Erb Institute and School of Public Health. Committee members are invited to join symposium participants for a pre-symposium dinner on October 9 at 6:30, 6th Floor Ross School Faculty Lounge. The symposium agenda opens with remarks by President Schlissel followed by three speakers:

Keynote: Mike Posner (NYU) *Role of American Universities in a Globalized World*
Kevin Kolben (Rutgers), *Private Labor Regulation and the Global Supply Chain: A Bridge to the State?*
Richard Locke (Brown), *Promoting Labor Standards in Global Supply Chains: What Works Well, Not So Well, and What Can Universities Do?*

Panel Discussions on:
Leading Industry Practices on Supply Chain Engagement Strategies for Social Responsibility
University Approaches to Labor Standards and Human Rights
Transparency Challenges in Sourcing of Promotional and Blank Goods
Brainstorming Session on *Next Steps for University Engagement in Social Responsibility: Structure, Tools, Resources, Research & Education.*

Panelist representation includes Barnes & Noble College Booksellers, Inc, At Stake Advisors & Fairphone, Colosseum Athletics, University of Delaware, University of Michigan, Worker Rights Consortium, Fair Labor Association, I.D. Me Promotions, University of California Los Angeles, Prime Resources, The Collegiate Licensing Company.
The U-M Record will run a story on the event. The Chronicle of Higher Education may publicize a piece, University Marketing and Communications and NYU Marketing and Communications have connected and may produce a follow-up story.

Cambodia Internships
NRine supervised two committee-funded summer interns, Grace Adofoli (SSW/PH) and Janet Jansen (PH) during their 10 week internships in Cambodia over the spring/summer. Their internships fell under the umbrella of his Cambodia Internship Program through the Law School. The committee will invite interns to a fall meeting to learn about their experiences. NRine commented on the unrest in Cambodia over the minimum wage issue. He is willing to continue to oversee interns funded through the committee provided that they are graduate students. Janet Jansen has plans to present a poster on her internship October 10 at the Global Health Symposium held at Henry Ford Hospital.

Speaker Events
Chair discussed upcoming speaker events related to his class on Global Supply Chain Management. On November 20 and December 2, the committee may be invited to meet with speakers for individual meetings and/or a dinner event. The CEO for Labor Voices is the guest speaker for December 2. Labor Voices uses mobile technology to capture voices of workers directly. There may be a campus-wide seminar focusing on this topic.

Meeting with President Schlissel
President Schlissel met for 15 minutes with the committee to review this year's charge and touch on highlights of last year's work as written in the recently released report. In addition to summarizing the committee's work, the Chair described the issues related to Fire and Building Safety in Bangladesh. President Schlissel thanked the committee for its work on these issues.

Operational Leadership
KAblauf reported that the Athletics Department is finalizing the renewal process with CLC.

Monitoring and Compliance
Discussion on this topic will be addressed at next month's meeting.

New Business
No new business reported.

Meeting adjourned at 2:30pm