

## **Otology-Neurotology Residency Selection Criteria**

The Residency in Otology-Neurotology at the University of Michigan is designed to provide sophisticated advanced training in the discipline following the completion of an Otolaryngology Head and Neck Surgery Training Program. The following criteria will be used for selection of candidates to receive interviews for the position.

- 1) Satisfactory completion or anticipated completion of an otolaryngology training program in the United States or Canada.
- 2) Certification or anticipated eligibility for the American Board of Otolaryngology Examination.
- 3) Demonstrated academic commitment to the field of otology-neurotology in the form of scholarly publications and research endeavors.
- 4) Satisfactory letters of recommendation from the program director and an otologic faculty member in the residency program.
- 5) Willingness to visit Ann Arbor for a formal interview process.
- 6)

During the one-day interview process, all candidates will meet with division faculty as well as the director of vestibular testing and audiology for personal interviews. A tour of the facilities will be conducted. Each interviewer will evaluate the candidate and a faculty meeting will be held to rank candidates in order of desirability. Not all candidates will necessarily be ranked on the match list that is submitted by the program. Only those candidates who seem to be most suited for training in this institution will be ranked in order of preference.

The resident who matches with the program will complete two years of training. The competencies expected after the completion of each rotation are formalized (see attachment). Those residents making satisfactory progress will automatically be promoted to the second year of training.

Criteria for dismissal of residents include failure to make satisfactory academic progress according to the attached competencies, unethical behavior, continued unprofessional behavior toward patients or staff, substance abuse or other activities that would impair physician performance, plagiarism of academic material or falsification of credentials.