"A NEW CONVERSATION ON RACE & ETHNICITY"

On November 7th 2006, Michigan's voters acted decisively to end affirmative action preferences in public education, employment and contracting.

NOW, it is time for Michigan's civic and business leaders to act decisively to implement the new law, while also promoting progressive social mobility.

Banning preferences does **NOT** mean ending efforts of inclusivity and outreach.
Banning preferences does **NOT** mean ending all forms of affirmative action.
Banning preferences does **NOT** mean ending equal opportunity.

What does it mean?
What will happen in Michigan now that preferences are ended?

TOWARD A FAIR MICHIGAN

now devotes its resources to engage Michigan civic leaders in answering these questions.
We have issued a call to civic leaders to a **Leadership Assembly**

On December 8th
At the St. Francis Retreat Center, Dewitt, Michigan

To discuss & plan around these topics:

Legal considerations relative to the State of Michigan
Alternative approaches to inclusion in higher education
Approaches to municipal and agency performance within the law
Doing Good Without Doing Race and Gender
Non-Race/Gender Based Approaches to Fairness
Developing a Leadership Cadre for Michigan
Reworking the Public Discourse on Race & Ethnicity
Active Planning for a Progressive Future
Accepting the Responsibility for Change
Rule of Law or Law of Rules: What Works?

HERE ARE THE LEADERS WE ASKED TO STEP FORWARD

BUSINESS LEADERS
Terrence E. Adderly, Kelly Services, Inc. REGRETS
Randolph J. Agley, Talon LLC NO RESPONSE
José Marian Alapont, Federal-Mogul Corp. NO RESPONSE
Hon. Dennis W. Archer, Dickinson Wright NO RESPONSE
W. Babb, Jr., Detroit Renaissance NO RESPONSE
Jay N. Baker, BASF Corp. NO RESPONSE
Don. H. Barden, Barden Companies, Inc. NO RESPONSE
Jon E. Barfield, The Bartech Group, Inc. NO RESPONSE
Nasser Beydoun, Am. Arab Chamber of Commerce NO RESPONSE
Dave Bing, The Bing Group NO RESPONSE
David A. Brandon, Domino's Pizza REGRETS
David Canter, Pfizer, Inc. NO RESPONSE
Brian Cloyd, Grand Rapids Chamber of Commerce NO RESPONSE
William Connors, Comcast Midwest Division NO RESPONSE
Keith Crain, Crain Communications NO RESPONSE
Peter D. Cummings, Ram Development Company NO RESPONSE
Richard E. Dauch, American Axle & Manufacturing REGRETS
William Davidson, Guardian Industries NO RESPONSE
Anthony F. Earley, Jr., DTE Energy Company NO RESPONSE
William Clay Ford, Ford Motor Company REGRETS
W. Frank Fountain NO RESPONSE
Chris M. Gannon, Talon LLC NO RESPONSE
Catherine Gase, SBA Women's Business Rep. NO RESPONSE
Thomas A. Gottschalk, General Motors Corp. NO RESPONSE
Brenda R. Harvill, Detroit Chamber of Comm. NO RESPONSE
Richard Haworth, Richard Haworth, Inc. NO RESPONSE
Hon. Paul Hillegonds, DTE Energy Company REGRETS
Mark A. Hoppe, LaSalle Bank Midwest N.A. NO RESPONSE
Christopher Ilitch, Ilitch Holdings, Inc. NO RESPONSE
Michael F. Johnston, Visteon Corp. REGRETS
David W. Joos, CMS Energy Corp. NO RESPONSE
Peter Karmanos, Jr., Compuware Corp. NO RESPONSE
Greg L. Kosch, Fifth Third Bank NO RESPONSE
Tom W. Lasorda, Daimler Chrysler Corp. NO RESPONSE
Timothy D. Leuliette, Metaldyne Corp. NO RESPONSE
Daniel J. Loepp, Blue Cross & Blue Shield of Michigan REGRETS
Richard A. Manoogian, Masco Corp. NO RESPONSE
Florine Mark, The WW Group, Inc. NO RESPONSE
Charles G. McClure, ArvinMeritor, Inc. NO RESPONSE
Mark Mitchell, Cornerstone Alliance REGRETS
Anne Morrison, American Arab Chamber of Commerce NO RESPONSE
James B. Nicholson, PVS Chemicals, Inc. NO RESPONSE
Timothy J. O'Brien, Ford Motor Company REGRETS
Ted M. Parker, National City Bank - Michigan NO RESPONSE
Cynthia J. Pasky, Strategic Staffing Solutions NO RESPONSE
Roger S. Penske, Penske Corp. NO RESPONSE
William F. Pickard, Global Automotive Alliance NO RESPONSE
Sandra E. Pierce, Charter One Bank NO RESPONSE
Charles H. Podowski, The Auto Club Group NO RESPONSE
Stephen R. Polk, R. L. Polk & Company NO RESPONSE
John Rakolta, Jr., Walbridge Aldinger NO RESPONSE
Gary Roberts, DeMattia Group NO RESPONSE
Robert E. Rossiter, Lear Corp. NO RESPONSE
Doug Rothwell, Detroit Renaissance NO RESPONSE
Richard F. Russell, Amerisure Mutual Insurance Co. NO RESPONSE
John G. Sanderson, Siemens VDO Automotive Corp. NO RESPONSE
Alan Schultz, Valassis Communications, Inc. NO RESPONSE
Alan E. Schwartz, Honigman, Miller, Schwartz & Cohn NO RESPONSE
Joe D. Sproles. General Motors Corp. NO RESPONSE
Douglas M. Steenland, Northwest Airlines Corp. NO RESPONSE
Stephen Strome, Handleman Company NO RESPONSE
Robert S. Taubman, The Taubman Company NO RESPONSE
Gail Torreano, AT&T Michigan NO RESPONSE
G. Richard Wagoner, Jr., General Motors Corp. NO RESPONSE

CIVIC LEADERS
"Saul" Anuzis, Michigan Republican Party NO RESPONSE
Bill Ballenger, Inside Michigan Politics NO RESPONSE
Frank Beckmann, News/Talk 760 WJR REGRETS
Emma Bell, Michigan Women's Commission NO RESPONSE
Mark Brewer, Michigan Democratic Party NO RESPONSE
David J. Butler, Detroit News NO RESPONSE
James W. Butler, Michigan Dept. of Labor & Economic Growth NO RESPONSE
Carol Classen, Detroit Alliance for Fair Banking YES
Keith Cooley, Focus Hope REGRETS
Hon. Mike Cox, Attorney General REGRETS
Peggy Walsh Czarnecki, Free Press NO RESPONSE
Hon. Craig DeRoche, Michigan House of Representatives NO RESPONSE
Ron Edwards, Ron Edwards Notebook YES
James D. Farrell, Michigan Dept. of Civil Service NO RESPONSE
Richard Foster, W. K. Kellogg Foundation NO RESPONSE
Hon. Jennifer Granholm, Governor REGRETS
Imad Hamad, American-Arab Anti-Discrimination League NO RESPONSE
Hon. Jack Hoogendyk, Michigan House of Representatives NO RESPONSE
Joseph L. Hudson, Jr., Hudson-Webber Foundation NO RESPONSE
J. C. Huizenga NO RESPONSE
David Hunke, Detroit Free Press NO RESPONSE
Lynn Jondahl, Michigan Prospect REGRETS
Eleanor Josaitis, Focus Hope NO RESPONSE
Robert Long, W. K. Kellogg Foundation NO RESPONSE
Richard Manoogian, Richard & Jane Manoogian Foundation NO RESPONSE
Gail McClure, W. K. Kellogg Foundation NO RESPONSE
Summer Minnick, Michigan Municipal League NO RESPONSE
Kary L. Moss, ACLU of Michigan NO RESPONSE
Linda V. Parker, Michigan Dept. of Civil Rights NO RESPONSE
Albert Quick, Travers City Human Rights Commission REGRETS
José L. R. Reyna, Michigan Commission on Spanish Speaking Affairs NO RESPONSE
Douglas B. Roberts, Institute for Public Policy and Social Research REGRETS
Earl M. Ryan, Citizens Research Council of Michigan REGRETS
Eric Schneidewind, AARP Michigan State Office NO RESPONSE
Sharona Shapiro, American Jewish Council, Michigan Area NO RESPONSE
Hon. Ken Sikkema, Michigan Senate NO RESPONSE
Tim Skubick, Off the Record NO RESPONSE
Sterling K. Speirn, W. K. Kellogg Foundation NO RESPONSE
Wanda Stokes, MI Attorney General's Office YES
Robert Thompson, Thompson Foundation NO RESPONSE
Reginald Turner, Clark Hall Attorneys at Law NO RESPONSE
Kent J. Vana, Citizens Research Council of Michigan REGRETS
Horacio Vargas, New Detroit - The Coalition NO RESPONSE
Eileen L. Weiser, McKinley Associates, Inc. NO RESPONSE
William S. White, Charles Stewart Mott Foundation REGRETS
Sook Wilkinson, Governor's Advisory Comm. On Asian-Pacific American Affairs NO RESPONSE

RELIGIOUS LEADERS
Bishop Keith Butler, Word of Faith Int'l Christian Center NO RESPONSE
Rev. Ira Combs, Jr., The Greater Bible Way Temple Church YES
Rev. Melvin T. Jones, Union Missionary Baptist Church YES
His Eminence Cardinal Adam Maida, Detroit Diocese NO RESPONSE
Rev. Robert Sirico, Acton Institute for the Study of Religion & Liberty NO RESPONSE

EDUCATORS
Elizabeth S. Anderson, University of Michigan NO RESPONSE
Larry Arnn, Hillsdale College NO RESPONSE
Daniel Barnhizer, MSU College of Law NO RESPONSE
Kinglsey Browne, WSU Law School NO RESPONSE
Gaylen Bykker, Calvin College REGRETS
Carl Cohen, University of Michigan YES
Mary Sue Coleman, University of Michigan NO RESPONSE
Michael Flanagan, MI Dept. of Education NO RESPONSE
Dieter Haenicke, Western Michigan University NO RESPONSE
Brian Kalt, MSU College of Law NO RESPONSE
Daniel Lipson, Kalamazoo College NO RESPONSE
Glenn Moots, Northwood University REGRETS
Daniel Phelan, MI Community College Association REGRETS
Irvin Reid, Wayne State University NO RESPONSE
Gary Russi, Oakland University NO RESPONSE
Iris Salters, Michigan Education Association NO RESPONSE
William Schultz, University of Michigan NO RESPONSE
Howard Schwartz, Michigan Association of Scholars YES
Robert Sedler, WSU Law School REGRETS
Lou Anna K. Simon, Michigan State University REGRETS
Vidu Soni, Central Michigan University YES
Theodore St. Antoine, UM Law School (emeritus) REGRETS
Paul Sunstein, University of Michigan-Dearborn REGRETS
H. James Williams, Seidman College of Business, GVSU NO RESPONSE
Gary Wolfram, Hillsdale College NO RESPONSE
Frank Wu, WSU Law School REGRETS

CONCERNED CITIZENS
Erik Diana YES
James Dickson YES
James Fett YES
Glen Lenhoff YES
Joseph D. Olson NO RESPONSE
Stuart Pigler YES
Paul Seibold YES
Steve Sutton YES
Glynette Wolk YES

TOWARD A FAIR MICHIGAN

We also invite the citizens of Michigan to send us **YOUR** suggestions and comments.
E-mail us at info@towardafairmichigan.org
Learn more by visiting http://towardafairmichigan.org

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