Frank Fear (Ph.D., Sociology, Iowa State University, 1977) has served Michigan State University for over 25 years in a variety of roles, academic and administrative. He currently serves as acting senior associate dean, College of Agriculture and Natural Resources; and as interim director, Bailey Scholars Program. He is president and CEO of The Greater Lansing Food Bank and a founding member of the Capital Area Food Security Coalition. Frank studies, writes, and teaches about forms of extraordinary change in organizational and community settings with focus on extraordinary change resulting from collaboration with higher education. His articles have appeared recently in The Journal of Leadership Studies, Innovative Higher Education, Metropolitan Universities, the Journal of College and Character, About Campus, and Encounter. Frank continues to be deeply involved in undergraduate education through the Bailey Scholars Program. He regularly teaches the introductory course for entering students and the capstone course for graduating students. Frank also co-designed and taught (at various times) all three graduate core courses in Resource Development. He is also a consulting scholar with the W.K. Kellogg Foundation, most recently in conjunction with the Food Systems Higher Education-Community Partnership

Dr. Joe Cousins is a Senior Academic Specialist and serves as Academic Advisor to Tokyo University of Agriculture Exchange students on a part-time in the Institute of International Agriculture (IIA) in the College of Agriculture and Natural Science.
He has worked in IIA for the past eight years in various capacities.

Joe has also had joint (half time) appointment as the Coordinator for the Asian Pacific American Specialization Program in the College of Social Science where he has worked for four years.

Joe has been on campus since 1984 much of that time as Advisor in the Office for International students and Scholar. Interest areas include coordinating cross-cultural training activities and as an advocate on issues affecting international students, Asian Pacific American students, student of color, and campus-wide diversity outreach.

He has also published articles and presented at national and international conferences on issues related to cross-cultural communication and international education and ethnic diversity.

Joe was born and raised in Japan and has traveled extensively in Europe and Asia.
His undergraduate and graduate degrees are from Kansas State University.

He is presently the Advisor to the Hmong American Students Association (HASA) and is Co President of the Asian Pacific American Asian Faculty & Staff Association, (APAAFSA).