UNIVERSITY OF MICHIGAN

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Diversity & Inclusion Officer: U-M School of Education (Job Opening 166152)

1 message

Ethriam Brammer <ebrammer@umich.edu> Thu, Dec 13, 2018 at 7:33 PM
To: Ethriam Brammer <ebrammer@umich.edu>
Bcc: islamophobiaworkinggroup@umich.edu

Job Opening 166152

Diversity & Inclusion Officer

University of Michigan School of Education

http://careers.umich.edu/job_detail/166152/diversity_and_inclusion_officer

How to Apply

To apply for this position, please upload your resume and cover letter as one document. The cover letter should address your interest in the position as well as how your education and experience have prepared you. Please also state your professional commitment to diversity, inclusion, justice, and equity.

Job Summary

The School of Education is seeking an individual to join our team to enact and maintain measures that promote diversity, inclusion, justice and equity (*dije*) in the School. The selected candidate will work with our faculty lead and other diversity and inclusion leaders on campus to ensure the vision and strategic plan in relation to *dije* are applied and sustainable for all constituents within the school. We are looking specifically for a candidate interested in a position with potential for growth and advancement as we develop a sustained *dije* leadership position for the SOE.

Responsibilities*

Manage diversity, inclusion, justice and equity (*dije*) implementation efforts, including working with SOE leaders responsible for implementing SOE *dije* strategic plan.

Advise the School leadership with refinement suggestions for its strategic plan related to *dije* programming and objectives.

Develop new programs, trainings, and processes to promote *dije*throughout the School in areas of climate, recruitment, admissions, hiring, mentoring, curriculum, scholarship, service, and training.

Provide guidance and support to all school constituents in managing DEI issues, sensitive situations, or crises.

Work with the SOE leadership and Education Diversity Advisory Committee to develop metrics and measures for assessing our work over time.

Carry out data collection and produce regular reports on progress toward meeting the school's *dije* goals, including year-end annual reports to central campus.

Build relationships with school leadership and constituents (faculty, staff, students, fellows, alumni). Actively engage in the community in order to understand the perspectives and lead change. Host regular events and activities that bring visibility to *dije* issues and initiatives with a variety of stakeholders

Collaborate with the Office of the Vice Provost for Equity, Inclusion and Academic Affairs to share resources and intensify efforts in *dije*objectives.

Represent the School of Education with regard to *dije* issues at the campus level by building relationships with other diversity and inclusion experts on campus as well as with colleagues from relevant academic programs. Consider opportunities to collaborate when possible.

Required Qualifications*

Bachelor's degree

Demonstrated experience, passion and commitment for addressing diversity, inclusion, justice and equity issues and ability to work effectively with individuals from diverse communities and cultures.

Project management skills and ability to bring about change and bring vision into strategy and actionable activities.

Ability to effectively network and build relationships with various internal and external partners.

Excellent written, verbal, and interpersonal communication skills.

Strong public presentation skills.

Desired Qualifications*

Master's Degree

Additional Information

School of Education Statement on Diversity:

We respect and value individuals from all races, ethnic backgrounds, ages, genders, religions, sexual orientations, disabilities, economic or veteran status, and other diverse perspectives and individual differences. Further, we are committed to tolerance, sensitivity, understanding, and mutual respect everywhere within our community and we affirm our promise to make the School of Education a welcoming place for all. In seeking new staff members, we are committed to hiring those who share in our reverence and expectation for diversity.

Background Screening

The University of Michigan conducts background checks on all job candidates upon acceptance of a contingent offer and may use a third party administrator to conduct background checks. Background checks will be performed in compliance with the Fair Credit Reporting Act.

U-M EEO/AA Statement

The University of Michigan is an equal opportunity/affirmative action employer.

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Ethriam Cash Brammer, Ph.D.
Assistant Dean & DEI Implementation Lead
Pronouns: He, Him & His
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We acknowledge that the University of Michigan, named for Michigami, the world's largest freshwater system and located in the Huron River watershed, was formed and has grown through connections with the land stewarded by Niswi Ishkodewan Anishinaabeg--the Three Fires People, who are the Ojibwe, Odawa, and Potawatomi--along with their neighbors the Seneca, Delaware, Shawnee, and Wyandot nations.