THE UNIVERSITY OF MICHIGAN

STANDARD PRACTICE GUIDE

SECTION:	Human Resources & Affirmative Action	**Number:**	201.80
		Revised:	2/25/05
SUBJECT:	Emeritus/Emerita Titles	**Date Issued:**	
		Review Date:	2/25/09
		Attachment(s)	0
APPLIES TO:	Regular and Clinical Instructional Faculty, Research Professors, Research Scientists, Librarians, Curators, and Archivists,		
ISSUED BY:	Office of the Provost and Executive Vice President for Academic Affairs		

I. Policy

Regular and Clinical Instructional Faculty, Research Professors, Research Scientists, Librarians, Curators, and Archivists may, upon retirement, be granted an emeritus or emerita title by the Board of Regents. (See also SPG 201.34-1 *Classification and Appointment of Instructional Faculty*.)

Such titles for Regular and Clinical Instructional Faculty, Research Professors, Librarians, Curators, and Archivists are granted on the recommendation of the appropriate chair, dean or director, and the Provost and Executive Vice President for Academic Affairs (Ann Arbor campus) or by the provost and chancellor (Dearborn and Flint campuses). Such titles for Research Scientists are granted on the recommendation of the appropriate chair, dean or director, and the Vice President for Research.

II. Benefits

Emeritus faculty are entitled to attend, without vote, meetings of the University Senate; to march in a position of honor in academic processions; to use the library, computing services, and other facilities offered to University faculty members; to represent the University at academic ceremonies of other institutions; and in general to take part with the faculties in all social and ceremonial functions of the University. Emeritus faculty are also eligible for the same benefits that accrue to all employees who have officially retired from the University.

III. Regulations

A. The faculty member must have officially retired from the University and have served the University in an eligible rank.

B. A faculty member must hold an eligible title at the time he or she officially retires from the University to be recommended for emeritus or emerita status. Authority for making exceptions to this regulation rests with the Provost and Executive Vice President for Academic Affairs (Ann Arbor campus) or with the chancellor (Dearborn and Flint campuses).

C. Any faculty member who leaves the University prior to official retirement is considered to have resigned and is not eligible for an emeritus or emerita title.

Procedures: http://www.umich.edu/~hraa/procedures/spg201-80.htm