THE UNIVERSITY OF MICHIGAN

STANDARD PRACTICE GUIDE

SECTION:	Personnel	**Number:**	201.21
		Revised:	
SUBJECT:	Appointments Specifically Designated "Without Tenure"	**Date Issued:**	11/1/93
		Attachment(s)	0
APPLIES TO:	Regular Instructional Staff	**Eff. Date:**	7/1/86
ISSUED BY:	Office of the Executive Vice President for Academic Affairs and Provost		

All time spent as an instructor or non-tenured member of the professorial staff with a full-time, "regular instructional staff"* appointment, including appointments specifically designated "without tenure," will be counted toward the eight years of accumulated service that make one eligible for the protections of Regents' Bylaw 5.09.

Effective Date: This policy shall become effective July 1, 1986, except that it shall not apply to persons holding associate and full professor appointments that were specifically designated "without tenure" before July 1, 1986.

*Titles specified as "regular instructional staff" are defined in Standard Practice Guide 201.34-1.