THE UNIVERSITY OF MICHIGAN

STANDARD PRACTICE GUIDE

SECTION:	Personnel	**Number:**	201.17
		Revised:	9/1/78
SUBJECT:	Employment Oath	**Date Issued:**	
		Attachment(s)	0
APPLIES TO:	All Regular Staff		
ISSUED BY:	Personnel Office and the Office of the Vice-President for Academic Affairs		

Policy

Consistent with the constitutional requirement of the State of Michigan, all University staff members, as a condition of employment, shall swear to and sign the following employee oath:

"I do solemnly swear (or affirm) that I will support the Constitution of the United States of America and the Constitution of the State of Michigan. And that I will faithfully discharge the duties of my position, according to the best of my ability."