Ann Titus

From: Ruby Hogue [rhogue@umich.edu]
Sent: Tuesday, November 25, 2003 9:24 AM
To: brd.faculty@umich.edu; brd.assoc.fac@umich.edu; brd.primres@umich.edu
Subject: BRD Minutes: Thursday, November 20, 2003

Date: Thursday, November 20, 2003
Time: noon-1:15 p.m.
Location: 3245 Chemistry
Meeting Type: Monthly BRD Faculty Meeting

Attendees: Keith Shaw, Jane Ginopolis, Samuel Krimm, Robert Zand, Hashim Al-Hashimi, James Penner-hahn, Alex Kurochkin, Chris Meiners, Martha Ludwig, Ari Gafni, Noemi Mirkin, A. Ramamoorthy

Topic: Update Announcements

Graduate Student Fellowship:
Discussion of first year student fellowship cost. Jim shared with the faculty there is a discussion with the Provost and OVPR to develop a formula to cover both the first year stipend and the first year tuition for for first year students who may work with associated faculty.

Staff Announcement:
Financial Analyst position is posted with a favorable response from applicants. Jane Ginopolis and Ann Titus are reviewing and interviewing application pool. They are reviewing all applicable Reduction In Force (RIF) applicants. If a suitable candidate is not among that group they will proceed to the other possible candidates. It was noted by Jane and Jim that finding the best possible candidate with all the qualifications that would fit for the position may take some time.

Topic: Faculty Hire:
The last hour of the meeting was devoted to discussing hiring plans. Further discussions at future meeting.

Ann Titus

From: James Penner-Hahn [jeph@umich.edu]
Sent: Thursday, November 13, 2003 10:38 PM
To: BRD.FAC@umich.edu; BRD.PRIMRES@umich.edu; BRD.Assoc.Fac@umich.edu
Subject: Strategic Plan



SUGGESTIONS FOR POTENTIAL BRD ...

Our next faculty meeting is scheduled for next Thursday (November 20). I would like to devote the majority of that meeting to a discussion of our strategic hiring plan.

I am attaching a list of 14 potential exemplars of the kind of faculty that we might want to hire (these are the essentially unedited list that you submitted). As you'll see, we had a range of interpretations of how to proceed.

Please do not view this list as a set of candidates. Many (perhaps most) of these are not realistic candidates to hire. However, they do represent a way to provide some concrete details to our hitherto rather abstract discussion of hiring strategies. Please review this list and their web sites, and come to the faculty meeting prepared to discuss specifics. Which of these represent the kind of hire that you would like to see in Biophysics.

Jim

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